

### **6.1.1 The governance and leadership is in accordance with vision and mission of the institution and it is visible in various institutional practices such as decentralization and participation in the institutional governance**

Srinivasa Institute of Management Studies (SIMS), affiliated to Andhra University and Approved by AICTE, Govt. of India, was established and promoted by Late Sri S Alwar Das garu, former Education Minister of A.P. in 1995 with a vision to produce the best managers and software professionals to the country by providing effective Professors from the Academic and Industrial background. SIMS focuses on the study and practice of business management and computer applications, which offer Bachelor of Business Administration (BBA), Master of Business Administration (MBA) programs in business, finance, marketing, HR, and Master of Computer Application (MCA).

#### **Vision**

To be a leader in inspiring students to reach their highest potential through innovative and impactful learning.

#### **Mission**

To equip and empower individuals to lead lives of purpose and meaning.

#### **Core Values**

1. **Integrity:** We are committed to the highest standards of ethical behaviour, honesty and respect for the dignity of all individuals.
2. **Excellence:** We strive for excellence in all that we do, from student learning and the quality of our teaching and research, to the services we provide and the use of our resources.
3. **Inclusivity:** We strive to create an inclusive learning and working environment for all members of our college community and foster an appreciation for the diversity of backgrounds and perspectives.
4. **Community:** We strive to build a vibrant, engaged and connected community that fosters open dialogue and collaboration.
5. **Sustainability:** We strive to create a sustainable future through responsible management of resources, innovative approaches and meaningful partnerships.

**Contribution of Faculty in decision-making:** In structural order, faculty are at the bottom and endure important support/members of the academic development. The implementation and the preparation of policies and plans are finished at this level. The needs and day-to-day problems are handled by Principal. Any further requirements are needed a higher level of input and directions are dealt with the management.

## Decentralization

Establishment keeps a pattern of decentralized administration framework. Decentralization and participative administration are contributed at different levels in the establishment. Secretary and Reporter assume a significant part in the organization of the school chugging along as expected. The principal assemblies with all HoDs and takes appropriate ideas and ultimate choices will be executed according to the conversations.

HoDs include in coordinating courses, studios, dispersing responsibility, allotting workforce as lab in charges, and so on. HoDs will take criticism from students once in a semester to notice the exhibition of every single personnel and supports staff by self-examination which assists them with working on their scholarly execution and to define new objectives. HoDs take part in the gatherings headed by the principal to examine result examination and medicinal classes assuming that the outcome is low.

Faculty are urged to foster their administration characteristics by distributing them as in-charges of different academics, co-curricular, and extracurricular exercises. Personnel are energized in accomplishing research work, distributions and assessments. Students with best scholastic execution are chosen as class agents and are urged effectively to partake in various sorts of exercises. The panels that are recorded underneath are utilized for decentralization and participative administration:

- Women's grievance and redressal committee
- Anti-Ragging Cell
- NSS Cell
- Internal complaint committee
- Transport committee
- Entrepreneur Development cell

## **Minutes of Last Meeting**

### **SRINIVASA INSTITUTE OF MANAGEMENT STUDIES Madhurawada, Visakhapatnam – 500041**

The meeting of the Governing Body of Srinivasa Institute of Management Studies (SIMS) will be held on 20<sup>th</sup> Nov 2023 at 11:00 A.M in the SIMS College Campus located at PM Palem, Madhurawada, Visakhapatnam.

#### **Members Attended**

- |                          |                       |
|--------------------------|-----------------------|
| 1. Dr. S.P. Ravindra     | - Correspondent       |
| 2. Dr. Vijaya Ravindra   | - Member              |
| 3. Dr. M V S Ramalakshmi | - Director            |
| 4. Mr. Surya Teja M      | - Member              |
| 5. Dr.Satish Ailawadi    | - Member              |
| 6. Sri. K V Ramana       | - State Govt. Nominee |
| 7. Ms. S.I Deepika Das   | - Member              |
| 8. Dr.U Lawrence         | - Member              |

#### **LEAVE OF ABSENCE**

1. S.H. Krishna Rao - Chairman
2. A.S.N. Prasad - Member
3. S.V.H. Rajendra - Member
4. Prof. N. Ramanaih - A.U Representative

#### 1. Meeting called to order:

- Meeting called to order by the Correspondent Dr.S.P.Ravindra presided the meeting as proposed by the members As the Chairman, SIMS Sri. S.H Krishna Rao could not attend the meeting.

#### 2. Confirmation of minutes of the meeting:

- Read and Recorded and the same has been approved.

Action taken on the minutes of the last meeting:

Action taken on the minutes of the last meeting:

1. New Fans and lights for have been purchased and fixed in the class rooms and office.
2. Building renovation.
3. Computer lab Modification.
4. New furniture for class room
5. Purchase of New computer for lab
6. New plastic chairs

3. Report on academic and other important activities and events in the college:

Presented by the Director and the same has been approved.

4. Report on the important communications, policy decisions received from Government, University and AICTE:

The College has been granted Affiliation from Andhra University and Approval of AICTE for MBA with an intake of 120 Students, MCA with 60 Students intake for the academic year 2023-24. Affiliation from Andhra University has been renewed for BBA with an intake of 60 Students for the academic year 2023-24.

5. Report on faculty available department wise:

Presented by the Director and the same has been approved.

6. Admission into BBA, MBA and MCA course:

	Approved Intake	Students Admitted
<b>MBA -</b>	120	71
<b>MCA -</b>	60	57
<b>BBA -</b>	60	16

7. Budget:

The Budget statement for the year 2023 – 24 was presented and the same has been approved.

## 9. Staff appointments:

1. Dr. M V S Ramalakshmi, MBA.Ph.D
2. Mr. Ponna Pala Sankara Praveen, MCA, Asst. Professor
3. Dr. Uppinivalasa Lawrence, Principal, Ph.D
4. Ms. Sahibvittu Rubbia Farhath, MBA, Asst. Professor
5. Mr. Gajula Kiran Kumar, MSc, Computers, Asst. Professor
6. Dr. Teegela Phaninder Kumar, MBA. Ph.D, Asst. Professor
7. Dr. K Ramesh, MPed, Ph.D, Physical Director
8. Mr. Uriti Sai Mahendra Patro, M.Li.sc, Librarian
9. Mr. M Subramaniam, M.A (Literature)

## 10. Resignations.

1. Dr. M. Jagdish (Director)
2. Sahibvittu Rubbia Farhath, Asst. Professor
3. K Srinivasa Rao, Librarian
4. B Dougless Binnyx
5. Nelson Mercy Panga
6. Kaveri Lakshmi Ploisetti
7. D soundrya Shilpa
8. D surya Prakash Rao
9. K N Manju
10. B Sarvani Kumari
11. R Santhi sri

11. Court case if any with the state government, AICTE etc.  
Nil

## 12. Examination Results:

The examination results are as follows:

Course	Appeared	Distinction	I Class	II Class	III Class	Total
<b>MBA</b>	39	17	20	0	0	37
<b>MCA</b>	58	47	6	0	0	53
<b>BBA</b>	43	25	10	6	0	41

13. Audit statement:

➤ The Audit statement of the accounts for the year 2022 – 23 was presented and the same has been approved.

14. Details of equipment procured

- (a) 30 Nos Computers purchased
- (b) 2 Nos Digital Boards has been purchased
- (c) 60 Nos two seater ie.,120 capacity student tables has been purchased
- (d) Air conditioners has been purchased

15. Any other Item with the permission of the Chair:

- 1. It was proposed for to Apply for NAAC approval for sims college
- 2. It was proposed for to porched interactive Panel boards in the class room.
- 3. It was proposed install solar panel for sims college
- 4. It was proposed install CCTV surveillane in sims college



Dr. S P Ravindra  
Correspondent - SIMS  
Correspondent

Srinivasa Institute of Management Studies  
P.M. Palem, Madhurawada  
Visakhapatnam-530041