

2.6.2: Attainment of POs and COs are evaluated by the institution

Program Outcomes (POs) and Course Outcomes (COs) of the establishment think the nature of instruction given by the college.

The assessment of Program Outcomes (POs) and Course Results (COs) inside an instructive establishment is vital in surveying the nature of training given. The two POs and COs act as benchmarks to measure the adequacy of the instructive educational plan in supporting understudies' abilities, information, and capabilities for different features of life.

Program Outcomes of the foundation target supporting ability and limit among understudies for business, research, critical thinking, social obligation, morals, assurance of climate and strengthening through instruction. Course Results measure what the understudy ought to have the option to do toward the finish of the course. It is an ability to compel, including qualities, abilities and information to complete the distinguished action effectively. Most significant part of CO ought to be recognizable and quantifiable. The accompanying perspectives are viewed as in the fulfillment and assessment of POs and COs.

CO and PO fulfillment is assessed by Direct Appraisal and Circuitous evaluation

DIRECT Appraisal Technique

COs are surveyed through the persistent inside mid assessments, tasks and semester end examinations. The COs are planned against each inquiry and CO investigation is done by personnel for each course and archived also. The normal aftereffect of 70% College assessments and 30% inward assessments results are considered for the assessment of COs. Fulfillment is determined on a 3-grade size of 1 toward 3 (High 3, Medium 2 and Low 1).

- **Classes:** The understudies are expected to introduce a workshop on the course of review. The goal of the class show is evaluating understudies' cooperation with companions and instructors on allocated points. The substance, planning, show, and relational abilities are surveyed.
- **Viva-voce:** The subject educator consistently connects with the understudy during the functional classes to assess the degree of information and capacity for decisive reasoning.
- **Project work:** The last semester understudies take up bunch research project under the direction of the employee. The capacity of the understudies to plan and afterward execute the arrangement by planning and directing trials, analyze & decipher information and convey the results inside a time span are surveyed with PRC board of trustees.

- Participation and Pragmatic Record

Weightage is given for understudy participation and well support of lab records.

INDIRECT ASSESSMENT METHOD

Other than the College assessments the aberrant evaluation apparatuses, for example, overviews and criticism by understudies, graduating understudies, graduated class, bosses and arrangement record are additionally done, for example,

- Program-Leave Overview: This review taken from the last year understudies toward the fulfillment of their program, remains as the far-reaching input for the PO appraisal
- Graduated class Study: This overview is led every year with the Graduated class to acquire the data sources and ideas on PO fulfillment in the continuous cultural climate
- Business Overview: This review is taken from the business to quantify the PO fulfillments.
 - Programme Outcomes (POs)
- **PO 1** Apply knowledge of management theories and practices to solve business problems.
- **PO 2** Foster Analytical and critical thinking abilities for data-based decision making.
- **PO 3** Ability to develop ethical and value-based leadership ability.
- **PO 4** Develop viable alternatives and make effective decisions relating to business ethics and social responsibility.
- **PO 5** Ability to understand, analyze and communicate regional, national, global economic, legal, and ethical aspects of business.
- **PO 6** Ability to lead themselves and others in the achievement of organizational goals, contributing effectively to a team environment.

- **Programme Specific Outcomes (PSOs) for BBA & MBA**

- PSO-1. Attaining Theoretical Clarity of different Practical Areas.
- PSO-2. Capability to examine different practical issues impacting the organization.
- PSO-3. Signifying capability to develop plans for organizational benefits.
- PSO-4. Analyze and interpret of the information in Decision Making.
- PSO-5. Establish the skill to develop frameworks and models to handle specific business contexts.
- PSO-6. Determine Effective Oral and Written Communication.
- PSO-7. Ability to work in Groups.
- PSO-8. Establish a better way of social interaction.
- PSO-9. Build Ethical Values and Practices for Better Corporate Governance.
- PSO-10. Know the ethical challenges in a business.
- PSO-11. Evaluate business in Global Environment.
- PSO-12. Ability to understand business plans and eco system in the country.



- **Programme Specific Outcomes (PSOs) for MCA**

- PSO-1. Efficiently using the information of computing principles to develop sustainable solutions to current and future computing
- PSO-2. Establish basic knowledge in the core areas of software and be versatile in application
- PSO-3. The ability to analyze and develop computer programs in the areas related to algorithms, system software, and multimedia and big data analytics for efficient design of computer-based systems of varying complexity.
- PSO-4. Adaptability to the software industry requirements through new courses and application.
- PSO-5. Analyze and interpret of the information in Decision Making.
- PSO-6. Ability to work as team.